

PREMIUM COST FOR NEW EMPLOYEES HIRED AFTER JUNE 30, 2003

	Employment Status	Premium Cost
1.	Employee hired before July 1, 2003 who left state service (whether or not they had group insurance coverage) and is rehired July 1, 2003 or later: <ul style="list-style-type: none"> • If rehired within two years from termination date: • If returning more than two years from termination date: 	Salary-based 25%
2.	State employee transferring to another State agency with no lapse in coverage:	Salary-based
3.	State employee hired before July 1, 2003 who elects GIC coverage for the first time with an effective date of July 1, 2003 or later. For Off-Line agencies, the GIC will require proof of the employment start date (for example, a letter from the agency head):	Salary-based
4.	“03”/ Contractor employee transferring to a state position July 1, 2003 or later: <ul style="list-style-type: none"> • If the employee was in a state position within the last two years: • If the employee was not in a state position within the last two years: 	Salary-based 25%
5.	Employee going from a non-benefited position to a benefited position July 1, 2003 or later: <ul style="list-style-type: none"> • If the employee was in a state benefited position within the last two years: • If the employee was not in a state benefited position within the last two years: 	Salary-based 25%
6.	Change in employee hours occurring at any time – employee hired before July 1, 2003 (e.g. working less than 20 hours in a 40-hour workweek to a position working 20 or more hours per week):	Salary-based
7.	Employee hired on July 1, 2003 or later with no prior state service:	25%
8.	Employee hired before July 1, 2003 who terminated state service and who through arbitration is returning to state service on July 1, 2003 or later:	Salary-based
9.	State employee without GIC coverage is applying for coverage for the first time: <ul style="list-style-type: none"> • If the employee was hired before July 1, 2003: • If the employee was hired on July 1, 2003 or later: 	Salary-based 25%
10.	Employee hired in October 2003 with GIC coverage effective January 1, 2004 pays 25%. This same employee leaves state service in August 2004 and then comes back within two years:	25%
11.	Survivor with or without active health coverage entering state service July 1, 2003 or later:	25%
12.	Retiree with active coverage or coverage terminated within prior two years returning to state service on July 1, 2003 or later:	Salary-based